



Recognizing All Valuable Employees (RAVE)

Frequently Asked Questions

Who can submit a RAVE nomination?

- Anyone, including students, parents, fellow employees, and members of the general public, can nominate an SFUSD employee. Do you see someone going above and beyond? If so, RAVE about them by [submitting a RAVE nomination](#).

Can I nominate any SFUSD employee?

- Yes, all SFUSD employees are eligible to be nominated for a RAVE. Please be sure to only nominate an employee or team other than yourself and/or your own team.

Are “RAVE nominations” and “RAVE Awards” different?

- Yes. **RAVE nominations** are submitted by the general public or any member of the SFUSD community in recognition of any SFUSD employee. The names of approved nominees are posted on the website, along with a brief excerpt from their nomination. Nominated employees are notified, though nominator names are not typically shared.
- **RAVE Award winners** are selected from the pool of RAVE nominations by a district committee. Winners are honored in front of the Board of Education and Superintendent.

What are the different types of RAVE Awards?

- RAVE Awards are presented in two categories:
 - o The **Distinguished Service Award** is for teams or for individual employees who have served SFUSD for more than ten years.
 - o The **Special Service Award** is for individual employees who have served SFUSD for less than ten years.

What are our core values and what do they mean?

Student-centered
Fearless
United
Social justice
Diversity-driven



SFUSD SAN FRANCISCO
PUBLIC SCHOOLS

- To learn more about our core values, please click [here](#).

How many people can win a RAVE Award?

- Up to 16 (sixteen) individuals or teams may be selected each school year to receive an award. Typically, one Distinguished Service Award and one Special Service Award are presented at the second Board Meeting of the month in the months of January, February, March, April, May, August, September and October.

How often can an employee win a RAVE Award?

- Each employee or team may **win a RAVE Award only once**. An employee or team may receive unlimited RAVE nominations, though the nominated employee will only have his or her name posted on the website one time in any given calendar year.

Why does my nomination not show up on the website?

- RAVE nominations are updated periodically. An employee who receives multiple nominations will have his or her nominations combined into one entry with a notation indicating that multiple nominations were received.

I can't submit my RAVE nomination on the website.

- If you are having technical issues, please contact newsline@sfusd.edu.

If you have any additional questions, or to **nominate an employee**, please visit the [Employee Recognition](#) page of our website, or do not hesitate to contact SFUSD Communications.

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